

COPY OF POSTAL TELEGRAPH TELEGRAM

Phoenix, Arizona, September 3, 1942

WILLIAM K. HOPKINS, REGIONAL DIRECTOR  
WAR MANPOWER COMMISSION  
SAN FRANCISCO, CALIFORNIA

*Problem*  
ARIZONA'S WAR EFFORT IS FACING A VERY CRITICAL ~~SITUATION~~ BECAUSE OF THE MANPOWER  
*matter*  
~~SITUATION~~ SERIOUS STUDY AND HAVE REACHED THE CONCLUSION THAT IT IS GOING TO REQUIRE  
THE SERVICES OF YOUR OFFICE TO ASSIST THE UNITED STATES EMPLOYMENT SERVICE, WHICH  
IS NOW DOING EVERYTHING IN ITS POWER TO ASSIST. I AM ASKING THAT YOU ESTABLISH  
A WAR MANPOWER COMMISSION OFFICE IN PHOENIX IMMEDIATELY TO INAUGURATE A PROGRAM OF  
REGISTERING AND CLASSIFYING VOLUNTEER CIVILIAN WORKERS. SUCH A PROGRAM CARRIED OUT  
UNDER THE PROPER AUTHORITY CAN RELIEVE THE SITUATION FOR THERE ARE MANY WHO CAN  
DEVOTE A FEW HOURS A DAY OR A DAY OR TWO A WEEK TO THESE JOBS THAT MUST BE DONE.  
THE NEED ALREADY IS IMPERATIVE. CROPS ALREADY HAVE BEEN DAMAGED AND LOST FOR LACK  
OF HELP. UNLESS ACTION IS TAKEN IMMEDIATELY I CAN FORESEE IN THE NOT DISTANT FUTURE  
THE TIME WHEN CITY WORKERS AND BUSINESSES MAY BE REQUIRED TO TAKE HOLIDAYS TO GO OUT  
AND WORK IN THE FIELDS. THAT MAY BECOME A NECESSITY ANYWAY. THE TIME FOR ACTION ON  
THIS PROBLEM IS NOW. IN A FEW MONTHS LOCAL WAR FACTORIES WILL BE EMPLOYING FROM  
FIVE TO EIGHT THOUSAND ADDITIONAL MEN. CIVILIANS IN NONESSENTIAL INDUSTRIES MUST BE  
FITTED INTO THE WAR EFFORT WITHOUT TAKING MANPOWER FROM THE MINES AND FARMS WHICH  
ALREADY NEED MORE MEN. THIS PROGRAM ALSO MUST UTILIZE TO THE FULLEST POSSIBLE EXTENT  
THE SERVICES OF WOMEN. THIS OFFICE WILL COOPERATE IN ANY WAY POSSIBLE.

SIDNEY P. OSBORN, Governor of Arizona.

(SEND NIGHT LETTER)